



India Meteorological Department

NON-GAZETTED STAFF UNION

ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

Ref No :- IMD/NGSU/61

Date :- 13/06/2016

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To
The Secretary
Ministry of Earth Sciences
Lodhi Road, New Delhi-110003

Subject : Request for consideration of combined service regarding.....

- Ref: 1. UPSC letter dated 10/03/2016 vide Dy. No. 204 Dated 14/03/2016 (copy enclosed).
2. NGSU/IMD/58 dated 24.05.2016 (copy enclosed).
3. NGSU/IMD/49 dated 17.03.2016 (copy enclosed).
4. NGSU/IMD/56 dated 11.05.2016 (copy enclosed).
5. NGSU/IMD/50 dated 31.03.2016 (copy enclosed).
6. UPSC F. No. 2/30/2016-RR dated 04.05.2016 (copy enclosed).

Sir,

I am constraint to bring to your kind notice that Group 'B' Scientific cadre of this Department is the most sufferer cadre in this Department since last two decades because of the lapse on the part of administration for not taking appropriate steps on time in the lineup of guidelines issued by Department of Personnel and Training (DoPT) time to time.

For example:

1. Department of Personnel and Training (DoPT) after fifth pay commission had reduced the residency period /qualifying service for the promotion from Assistant Meteorologist I (pay scale 7500-1200) to Meteorologist I (pay scale 10000-15200) from 8 years to 6 years vide their Office Memorandum No. AB-14017/2/97-Estt(RR) dated May 25, 1998 (F/A) and further after sixth pay commission vide their vide their OM No. 14017/51/2008-Estt(RR) date 24th March, 2009 (F/B), but Department did not modify the same in our recruitment rules and kept qualifying service 8 years till 30 years that was effected from fourth pay commission.

2. DoPT had changed qualifying service from 3 years to 2 years for the promotion from Assistant Meteorologist II (G.P. Rs.4600/-) to Assistant Meteorologist I (G.P. Rs.4800/-) vide their OM No. 14017/51/2008-Estt(RR) date 24th March, 2009. In this case also Department didn't take any action to modify R/R.

3. In the past, post of P.A. (now AM-II) was being filled up from two modes one by promotion from S.A. and another by direct recruitment and vacancies were inter-transferable in each other. Since vacancies were transferable and in the absence of direct recruitment, the promotions were given continuously from Scientific Assistant for approximately 25 years (10 years prior to year 1984 and 15 years after year 1984). In around 1984 direct recruitment of P.A was conducted, the direct recruits got the benefit of lapse left by the administration in recruitment rule and attained their seniority from back. Department did not contested the case properly. As a result, the officials who were promoted earlier became junior of direct recruits and their service has been converted as Ad-hoc. Stagnation started as a chain for all staff recruited as Senior Observer (now S.A.). **In the present time a Scientific Assistant is getting his first promotion in about 25 years.**

It is surprising that officials recruited as P.A. got the benefit during their initial appointment and superseded their seniors because of the lapse in recruitment rules. At present they are Scientist and rapidly getting promotion without fulfilling the criteria of essential qualification i.e. Master degree with minimum 60% required for direct recruits, which is also applicable for promotes as per recruitment rules (F/C).

Handwritten signature and date
14/6/2016

भारतीय भू-विज्ञान विभाग
भारत सरकार
भारत सरकार/Prithvi Bhavan
लुधी रोड, नई दिल्ली-110003

Subsequently, it is well known that Recruitment rule for Group 'B' Scientific cadre of India Meteorological Department are in advance stage of its finalization and in the recent past suggestions of stakeholders were also sought by the Department. As our most of the service has spent in Assistant Scientific cadre and persons in Assistant Meteorologist-I cadre are not having sufficient service for promotion, more than 98% stakeholders have requested to consider combined service of 13 years in G.P. 4200(5years) + 4600(2years)+4800(6years) for the first promotion in Group 'A'.

It is also clear from reply of UPSC addressing to DDGM (A&S) vide their letter dated 10.03.2016 (Dy. No. 204 dated 14/3/2016) copy enclosed, which is reiterated as:

"If any requirement is felt by the Department to resort to a failing which clause with provisions to operate sub-feeder(s) in the post below Grade Pay of Rs. 4800/-, it may include the requisite clause in the regular recruitment rules and get the necessary concurrence of DoPT and subsequently bring it up for consideration of the Commission."

Since there is acute stagnation in Group 'B' cadre and officials have spent most of their service in Scientific Assistant cadre and UPSC is also in favour of combined service by applying failing which clause in R/Rs, it is the right time to compensate all administrative lapses and frame a flexible R/R by considering the combined service criteria. So that promotional benefit can be extended to maximum possible staff. We suggest the following criteria of qualifying service:

Name of post: Scientific Officer Grade-I

Departmental Assistant Meteorologist-I in PB-2 Rs 9300-34800 with Grade pay of Rs. 4800/- with 6 years of regular service rendered in the grade after appointment thereto.

Failing which

Departmental Assistant Meteorologist-I (Gazetted) in PB-2 Rs 9300-34800 with Grade pay of Rs. 4800/- with combined 13 years of regular service rendered in Group 'B' cadre with grade pay Rs. 4200+ Rs.4600/- + Rs. 4800/- after appointment.

Failing which

Departmental Assistant Meteorologist-II (Gazetted) in PB-2 Rs 9300-34800 with Grade pay of Rs. 4600/- with combined 13 years of regular service rendered in Group 'B' cadre with grade pay Rs. 4200+ Rs.4600/- after appointment.

Hoping for favorable decision.

Thanking you

NGSSA is also agreed on
above said points.

Amun
(DR. A.K. RAI)
General Secretary
NGSSA

Astapath

(A.S. Tripathi)
General Secretary

Copy to: Director General of Meteorology, IMD, Lodhi Road New Delhi-110003 - For necessary action

